

## Employment Notice

### Advertisement No.1/2025-26/EdCIL-MERITE

**SUB: REQUIREMENT OF CENTRAL PROJECT ADVISOR (CPA), CONSULTANT, ASSOCIATE CONSULTANT AND STAFF ON DEPUTATION / CONTRACT BASIS UNDER MULTIDISCIPLINARY EDUCATION AND RESEARCH IMPROVEMENT IN TECHNICAL EDUCATION (MERITE) OF MINISTRY OF EDUCATION**

EdCIL India Limited (EdCIL) is a fast growing and continuously profit making "Mini Ratna (Category-I)" Central Public Sector Enterprise (CPSE) under Ministry of Education, Govt of India.

EdCIL invites applications for the posts of Central Project Advisor (CPA), Consultant, Associate Consultant, Project Assistant and Multi-Tasking Staff/Support Staff on behalf of Ministry of education to be engaged purely on deputation / contract basis in the scheme "Multidisciplinary Education and Research Improvement in Technical Education (MERITE)". The details of vacancies are as under:

Sl. No.	Name of post / No. of vacancy	Qualification / Age / Fee/ remuneration range	Experience
1.	<b>Central Project Advisor</b> <b>On deputation</b> <b>No. of posts – 01 (one)</b>	<b>Educational Qualification:</b> Ph.D. in Engineering/ Technology/ Management or Master's in Engineering / Technology / Computer Application / Mathematics or equivalent from recognized University/ institution.  <b>Upper Age Limit: 62 Years as on 01.12.2025</b>  <b>The position is to be filled through Deputation of an Officer at the pay level- 14/ 14A in the Govt. of India/ or equivalent in autonomous bodies/ central public sector enterprises</b>  <b>Deputation terms - As per</b>	<b>Experience:</b> Minimum 15 years' experience in leadership roles in planning, management and implementation of technical education transformation projects at the State/National/International level.  Well versed with regulations and guidelines related to autonomy, accreditation, faculty issues, assessment system, research, administration and governance of technical education/institutions.  Experience in forging linkages with industries, donor/funding agencies, private companies, etc. for partnerships along with proven track-record of successfully leading / coordinating large and complex Projects (preferably externally aided).  Familiar with working of Central/State Governments with strong academic credentials and experience in teaching, training, administration and policy matters.  Excellent command of English language with strong communication and presentation skills as well as ability to present complex issues in a clear and succinct manner.  Experience in organizations handling matters

	<p><b>the Government of India deputation terms and conditions</b></p>	<p>related to Governance/ Quality Assurance in Higher Educational Institutions will be given additional weightage.</p> <p><b>Broad Duties and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Overall leadership and guidance for effective and efficient project management and implementation within the framework of the MERITE Project Appraisal Document and Project Implementation Plan.</li> <li>Managing day-to-day activities under all the scheme components to ensure the scheme meets the defined targets and outcomes timely</li> <li>Carrying out orientation of the RAC (Research Advisory Committee) to their Terms of References (ToRs) for their functions &amp; responsibilities.</li> <li>Disseminating to the States/ UT and project institutions information on the Project design, eligibility and selection criteria and associated processes for States and Institutions</li> <li>Guide States/ UT and institutions on activities to be implemented, and requirements related to fiduciary processes, safeguards and Monitoring &amp; Evaluation.</li> <li>Organizing receipt of proposals for selection from States/ UT, and institutions, checking completeness of proposals, submitting results of scrutiny to the National Project Directorate for consideration of the National Steering Committee (NSC) and communicating the decisions of the NSC to the States/ UT along with recommendations for improvement of proposals, as may be required,</li> <li>Organizing receipt of Institutional Development Proposals (IDPs) from Institutions</li> <li>Developing proposals for technical assistance for activities undertaken at the Central level and with approval from the NPD and facilitating/operationalizing the same</li> <li>Arrangement for training of staff at Central and State Level</li> <li>Perform ongoing analyses of work and/or processes.</li> </ul>
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2.	<b>Consultant (Academic) [Teaching and Learning]</b>  <b>On contract</b>  <b>No. of posts – 01</b>	<b>Educational Qualification:</b> Full time Master's Degree in Engineering /Technology or equivalent from a recognized University/Institution.  Ph.D. in Engineering/ Technology would be	<b>Experience:</b> Minimum 10 years' post-qualification experience in teaching/research/training/planning in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.  Experience with implementing or overseeing quality improvement initiatives in higher educational institutions, establishing linkages between higher educational institutions and

	<p><b>(one)</b></p> <p>preferred.</p> <p><b>Upper Age Limit: 50 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 1,20,000 -1,50,000</b></p>	<p>industry, and initiatives to improve student employability and placement outcomes.</p> <p><b>Broad Duties and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Co-ordinate the activities for curricula upgradation at participating institutions, including development of multidisciplinary programs</li> <li>• Co-ordinate the assessment of students at participating institutions on AICTE's SLA system</li> <li>• Organize/co-ordinate training programs for students and faculty</li> <li>• Organize training programs, workshops and provide technical assistance to project institutions, state govt. &amp; STSGs on implementation of project activities.</li> <li>• Scrutinize shortlisted proposals for various project components / sub-components as received from States and UTs for completeness, validation of State/UT recommendations, eligibility parameters, and prepare reports on the same for consideration of the NSC.</li> <li>• Assisting institutions in preparation of Institutional Development Plans (IDPs).</li> <li>• Examine &amp; determine the fund requirements from Institutions / ATUs</li> <li>• Identify mentors (based on their experience and capability) for State/ UT govt. institutions</li> <li>• Empanel performance auditors for all project institutions</li> <li>• Develop ToRs, guidelines, and methodologies for mentors (persons and institutions), and performance auditors.</li> <li>• Any other relevant task as assigned by the National Project Director/ CPA</li> </ul>
<p><b>3.</b></p> <p><b>Consultant (Academic) [Research, Innovation and Incubation] On contract</b></p> <p><b>No. of posts – 01</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time Master's Degree in Engineering /Technology or equivalent from a recognized University/Institution.</p> <p>Ph.D. in Engineering/ Technology would be preferred.</p> <p><b>Upper Age Limit: 50</b></p>	<p><b>Experience:</b> Minimum 10 years' post-qualification experience in teaching/research/training/planning in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.</p> <p>Experience with leading multi-year research studies on topics in engineering education, applying for competitive research grants, managing a research team, and collaborating with industry on research consultancies.</p> <p><b>Broad Duties and Responsibilities:</b></p>

	(one)	<p><b>Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 1,20,000 -1,50,000</b></p>	<ul style="list-style-type: none"> <li>• Provide support to the Research Advisory Committee (RAC) for them to carry out their activities required under the scheme</li> <li>• To coordinate with institutions for CRG (competitive research grants), Research Hubs, and Incubation related proposals and scheduling meetings of RAC.</li> <li>• Orientation to State/UT level units on research and innovation aspects of the scheme and the desired outcomes to be achieved for effective implementation</li> <li>• Support the development of an operations manual including proposal formats for conducting and managing grants process related to research activities under the guidance of the Research Advisory Committee</li> <li>• Manage the grants process for Competitive research grants proposals and Research Hubs</li> <li>• Coordinate with grantee institutions during implementation for collecting and collating information as required by the operations manual</li> <li>• Prepare agenda papers, organize meetings of Research Advisory Committee (RAC) and preparation of proposal and progress reports upon recommendation of the RAC.</li> <li>• Monitoring of research, innovation and incubation projects and preparing updates and reports and sharing thereof with RAC and other stakeholders.</li> <li>• Guiding project institutions to implement the guidelines and SOPs on CRG, Research Hubs, and Incubation activities.</li> <li>• Development, implementation and operationalization of a web-based system for monitoring of R&amp;D activities' physical and financial targets</li> <li>• Liaison with relevant industries for developing academic linkages</li> <li>• Any other relevant task as assigned by the National Project Director/ CPA</li> </ul>
4.	<b>Consultant (Academic) [Quality Assurance &amp;</b>	<b>Educational Qualification:</b> Full time Master's Degree in Engineering /Technology or equivalent	<b>Experience:</b> Minimum 10 years' post-qualification experience in teaching/research/training/planning in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and

	<p><b>Governance]</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 01 (one)</b></p> <p>from a recognized University/Institution.</p> <p>Ph.D. in Engineering/Technology would be preferred.</p> <p><b>Upper Age Limit: 50 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 1,20,000 -1,50,000</b></p>	<p>Public Sector Undertaking.</p> <p>Experience with quality assurance/accreditation would be preferred.</p> <p><b>Broad Duties and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Provide guidance to project institution for obtaining accreditation (or re-accreditation) and for gearing up their internal quality assurance</li> <li>Assisting institutions in establishing and upgrading of institution-level QA Units</li> <li>Organizing training for staff and administrators (including for the development and dissemination of institutional quality policies, self-assessment reports and preparation of accreditation procedures on the institutional side</li> <li>Ensuring implementation of following activities at institution level: <ul style="list-style-type: none"> <li>Related to NEP's "universality of accreditation", TA (technical assistance) and capacity building at central and state levels for expanded scope</li> <li>Establishment and capacity building/training for state-level QA units</li> <li>QA benchmarking within states (facilitated by the state-level QA units)</li> <li>Establishment/support to TEI-level QA units; training of staff and administrators for development and dissemination of institutional quality policies, self-assessment reports and preparation of accreditation procedures</li> </ul> </li> <li>Develop guidelines for capacity building of BOGs (Board of Governors) and develop appropriate orientation programmes for project institutions</li> <li>Implement the guidelines on good governance, monitoring of institutional BOG meetings, and preparing updates/reports for review missions.</li> <li>Any other relevant task as assigned by the National Project Director/ CPA</li> </ul>
5.	<p><b>Consultant [IT Digitalization]</b></p> <p><b>&amp;</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time Master's Degree in Engineering/Information</p> <p><b>Experience:</b> Minimum 10 years' post-qualification experience in IT development/ Digitization/ teaching/ research/ training/ planning in Central Govt./State Government University/Institutions of Higher Education,</p>

<p><b>On contract</b></p> <p><b>No. of posts – 01 (one)</b></p>	<p>Technology/Computer Applications or equivalent from a recognized University/Institution.</p> <p>Ph.D. in Engineering/Technology would be preferred.</p> <p><b>Upper Age Limit: 50 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 1,20,000 -1,50,000</b></p>	<p>Autonomous Bodies and Public Sector Undertaking.</p> <p>Experience in development, implementation and maintenance of MIS/ERP is desirable.</p> <p>Knowledge of and experience with technology solutions for higher education institutions including but not limited to Learning Management Systems, blended learning, digitization of administrative and management functions, organizing or leading training required for faculty/staff on implementing technology solutions.</p> <p><b>Broad Duties and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Digital capabilities assessment in participating institutions</li> <li>• Guiding institutions for development of a digital transformation action plan based on institutional priorities</li> <li>• Ensuring smooth Implementation of ERP and LMS in the participating institutions</li> <li>• Guiding/monitor the institutions for LMS, blended learning and use of ERP for administration and management</li> <li>• To organize training workshops, review funding requirements &amp; monitor fund utilization of institutions</li> <li>• Support to States for Graduate Tracer System (GTS)</li> <li>• Support to participating states for develop/ upgrade the website for publishing the relevant information</li> <li>• Support and encourage the participating departments/ faculties to adopt the digital technologies and infrastructure</li> <li>• Monitoring and assuring the cloud server services compliance per SLA (Service Level Agreement).</li> <li>• Support and guide the State-TSGs and other entities for implementing digital transformation</li> <li>• Coordination with the State-TSGs, State departments, project institutions and other service providers for implementation and monitoring of digitalization activities</li> <li>• IT systems related support and coordination at CTS headquarter: <ul style="list-style-type: none"> <li>○ Support development, implementation and maintenance of the</li> </ul> </li> </ul>
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6.	<p><b>Consultant [Monitoring Evaluation]</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 01 (one)</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time Master's Degree in Engineering /Technology/ Computers or equivalent from a recognized University/Institution.</p> <p>Ph.D. in Engineering/ Technology would be preferred.</p> <p><b>Upper Age Limit: 50 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 1,20,000 -1,50,000</b></p>	<p><b>Experience:</b> Minimum 10 years' post-qualification experience in design, planning, training, monitoring &amp; evaluation of large complex projects preferably in externally aided Projects. Implementation and handling of Management Information System (MIS) in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.</p> <p>Experience in conducting Monitoring and Evaluation of World Bank/National/State level projects preferably in education sector will be an added advantage.</p> <p><b>Broad Duties and Responsibilities:</b></p> <p>overall monitoring and evaluation of scheme activities under MERITE</p> <ul style="list-style-type: none"> <li>● Undertaking regular Monitoring and Evaluation activities required for effective implementation and the costs of services associated with M&amp;E and operations.</li> <li>● Maintain a Management Information System (MIS) that will facilitate the gathering of data from states and institutions on all relevant indicators required for regular monitoring of project activities.</li> <li>● Analysis of data and reports generated through the MIS for preparing trimester and annual reports in keeping with the monitoring plan outlined for each indicator in the project's Results Framework.</li> <li>● Commissioning and/or conducting beneficiary/stakeholder feedback surveys, evaluation of project</li> </ul>

			<p>interventions such as blended-learning using LMS, interventions to support student adjustment, etc and studies on key topics that inform interventions.</p> <ul style="list-style-type: none"> <li>• Support the organization and costs towards review meetings, workshops, training programs, honoraria and/or fee to experts, legal and professional fees, audit expenses, and the operational costs of services (such as PMS, internet, server, etc.) required for effective operations of the CTSG.</li> <li>• Coordinate and provide inputs for development of MIS in line with the scheme indicators and desired outcomes</li> <li>• Ensuring completeness of data at all stages of the scheme, ensuring regular reporting on the RF (result framework)</li> <li>• Developing and implementing a monitoring plan in alignment with the PAD (project appraisal document), for regular monitoring of progress at participating institutions and states</li> <li>• Developing ToRs for and coordinating evaluation studies and surveys required to monitor and evaluate scheme progress and reporting on the findings of the same, etc.</li> <li>• Any other relevant task as assigned by the National Project Director/ CPA</li> </ul>
7.	<p><b>Consultant (Procurement)</b> <b>On contract</b> <b>No. of posts – 01 (one)</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time B.E./ B. Tech. in Engineering/Technology or equivalent from recognized University/ Institution along with Full time Diploma in Materials Management/ Supply Chain Management.</p> <p>or</p> <p>02-year full time PGDM/ MBA from recognized University/ Institution</p> <p><b>Upper Age Limit: 50 Years as on 01.12.2025</b></p> <p><b>Consolidated</b></p>	<p><b>Experience:</b> Minimum 10 years' post qualification experience in procurement in Central Govt./State Government, University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.</p> <p>Should be well versed with World Bank Procurement Guidelines and procedures along with provisions of GFR 2017 and e-tendering.</p> <p>Well experienced in procurement of Goods, Works, Non-consulting services and Consulting services with knowledge and experience of procurement rules and procedures of Government of India, and experience of procurement in the World Bank funded Project.</p> <p>Proven experience in preparing procurement plans, developing terms of reference for procurements, and managing procurement processes.</p> <p>Experience in handling the World Bank/National/State level projects preferably in education sector as a procurement expert will be</p>

		<b>consultancy fee range – Rs. 1,20,000 -1,50,000</b>	<p>an added advantage.</p> <p><b>Broad Duties and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Ensure full knowledge and systematic application of the World Bank Guidelines for Procurement of Works, Goods and Services and use of PMSS by all project institutions</li> <li>• Guide STSGs and Institutions in preparation of their Procurement Plans, review them and forwarding them to the World Bank through the CTSG,</li> <li>• In coordination with EdCIL, manage the procurement of works, goods and consultancy services required for central level activities under the Project and manage the procurement of International Consultancy services,</li> <li>• Approving the procurement plan of project institutions and STSGs</li> <li>• Conduct post-procurement audits of select institutions for ensuring full compliance with the World Bank procedures</li> <li>• Ensure compliance with ESMF requirements and quality guidelines (as given in the Civil Works Manual) for all civil works in Institutions</li> <li>• Act as a support and reference unit to Institutions for all Project-related procurement tasks, and</li> <li>• Submit quarterly procurement progress reports to the SSC.</li> <li>• Any other relevant task as assigned by the National Project Director/ CPA</li> </ul>
8.	<b>Consultant (Administration)</b>  <b>On contract</b>  <b>No. of posts – 01 (one)</b>	<b>Educational Qualification:</b> Full time Bachelor's Degree in Arts/ Science/ Law/ Commerce/ Engineering/ Technology or equivalent along with 2-year full time PG diploma/ degree in Personnel Management/ HR from a recognized university/ Institution  <b>Upper Age Limit: 50 Years as on 01.12.2025</b>	<p><b>Experience:</b> Should have minimum 10 years post qualification experience in the field of administration/ establishment in Central Govt./State Government/ State or Central University/ Central or State Institutions of Higher Education, Autonomous Bodies of Central/ State Government, and Public Sector Undertaking.</p> <p>Experience in coordination of Court cases and dealing of RTIs, Grievances, and VIP references will be preferred.</p> <p><b>Desirable-</b> A minimum of two years of experience in handling the projects of World Bank/ National/ State level preferably in education sector as an administrative expert</p> <p><b>Broad Duties and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• General administration of CTSG,</li> </ul>

		<p><b>Consolidated consultancy fee range – Rs. 1,20,000 -1,50,000</b></p>	<ul style="list-style-type: none"> <li>coordination with various divisions and relevant stakeholders</li> <li>Assessing the requirement of staff, training, initiating process for various administrative activities, organizing meetings and providing logistics support and dealing with financial matters etc. as under: <ul style="list-style-type: none"> <li>Looking after general administration</li> <li>Organising various meetings, missions and providing logistic support</li> <li>Support staff recruitment and human resource management</li> <li>Facilitating and monitoring of expenditure, audit and internal checks and controls etc.</li> <li>AMCs of office equipment etc.</li> </ul> </li> <li>Any other relevant task as assigned by the National Project Director/ CPA</li> </ul>
9.	<p><b>Consultant (Finance)</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 02 (Two)</b></p>	<p><b>Educational Qualification:</b></p> <p>Chartered Accountant/ Full time MBA (Finance) or equivalent from a recognized university/ Institution.</p> <p><b>Upper Age Limit: 50 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 1,20,000 -1,50,000</b></p>	<p><b>Experience:</b> Should have Minimum 10 years post qualification experience in the area of Financial Planning, Monitoring, Implementation and Management of large Projects including budgeting, release of funds, tracking of expenditure &amp; unspent balances, Statutory Audit, Concurrent Audit, PFMS, E-banking, Utilization Certificates, field review visits and action taken thereon by the States/UTs.</p> <p>Should be well versed with the provisions of GFR 2017 along with advance computer knowledge of Microsoft Excel, Power Point, Word, Tally)</p> <p>Should have sound understanding of accounting principles, ability to analyze financial data, retrieve information and knowledge of preparing financial reports.</p> <p>Experience in developing MIS for financial process and systems.</p> <p><b>Desirable:</b> Experience in handling the projects of the World Bank/National/State level preferably in education sector.</p> <p><b>Broad Duties and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Ensure full knowledge and systematic application of the Project procedures and requirements for financial management</li> <li>Provide guidelines for financial, accounting, reporting and audit aspects through facilitating preparation of</li> </ul>

		<p>Financial Management Manual</p> <ul style="list-style-type: none"> <li>• Guide/monitor and provide support on adherence to fiduciary guidelines and financial management arrangements by working in close coordination with the World Bank/MOE/CAA</li> <li>• Provide support to the Financial Management/accounting staff for issues related to Financial Management aspects of the Project</li> <li>• Prepare annual estimates and budget for the Project and play an important role regarding release of funds</li> <li>• Facilitate implementation of the Project and provide advisory services and support for financial management and other allied issues</li> <li>• Monitor/Consolidate and Review Quarterly/Six-Monthly/Annual Reports of the participating States and CFIs</li> <li>• Prepare consolidated Project Financial Monitoring Reports (FMRs) and ensure timely submission of FMRs to the World Bank/CAA</li> <li>• Coordinate receipt of annual audit reports from the participating institutions/ States/the UTs and other recipients and audit of the EDCIL (CTSG and STSG)</li> <li>• Prepare and submit Consolidated Audit Report to the World Bank through National Project Directorate on a timely basis,</li> <li>• Ensure timely compliance of audit observations by all the participating institutions/ States/the UTs and other recipients and coordinate timely response from all concerned on audit observations,</li> <li>• Prepare and implement a plan for capacity building in financial management of the FM staff in the STSGs and the project institutions and review the capacity building requirements of FM staff at all levels on a regular basis,</li> <li>• Guide the Finance Officers in the STSGs through advice and operate as a clearing house for issues (problems and solutions) raised by Participating Institutions/ States/UTs,</li> <li>• Act as a support and reference person for all project-related financial management tasks,</li> <li>• Impart comprehensive and topic specific training to project staff at various levels on Financial Management and manage</li> </ul>
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10.	<p><b>Consultant (Safeguards)</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 01 (one)</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time Master's degree or equivalent in the area of Social Sciences: Community development, or a related discipline from a recognized university/Institution.</p> <p>or</p> <p>Full time Master's degree or equivalent in the area of Environmental science/ engineering, natural resource management, Geography, or a related discipline from a recognized university/Institution.</p> <p>Ph.D. will be preferred.</p> <p><b>Upper Age Limit: 50 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 1,20,000 -1,50,000</b></p>	<p><b>Experience:</b> Minimum 10 years of post-qualification relevant work experience in social development/ environmental risk management sector with in-depth knowledge related to externally funded projects.</p> <p>Experience in World Bank's social safeguard policies, direct experience in working on implementation of Social Assessment and other environmental and social safeguard issues preferably in public sector are an added advantage/ Field experience in both assessing project site vulnerabilities/risks, as well as supervising/inspecting/monitoring projects with significant environmental dimensions and/or risks during implementation to mitigate and monitor environmental impacts.</p> <p>Strong interpersonal and communication skills along with familiarity with World Bank's safeguards policies, ESF Performance Standards/MIGA (Multilateral Investment Guarantee Agency) Environmental and Social policies or similar standards will be advantageous.</p> <p><b>Broad Duties and Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Ensure compliance with the Social Management Framework (SMF) of MERITE, including the implementation of Equity Action Plan (EAP), LMP, (Labour Management Procedure), Stakeholder Engagement Plan (SEP), and other social management responsibilities</li> <li>• Supervise the STSGs staff, providing clear direction and regular monitoring and feedback on SMF implementation, including measures to improve/enhance/offset adverse impacts.</li> <li>• Identify, assess, and monitor overall capacity building needs on social safeguards</li> <li>• Liaison with the World Bank's safeguards team and other stakeholders</li> <li>• Review and assess the performance of</li> </ul>

			<p>the institutions based on their submission of yearly EAPs social safeguards monitoring reports, including Social Management Plans (SMPs).</p> <ul style="list-style-type: none"> <li>• Liaoning with the Grievance Redress Officer, Centre, to ensure timely resolution of complaints.</li> <li>• Ensure the Environment safeguard activities implemented in the participating institutions</li> <li>• Lead the monitoring of safeguards policy compliance of World Bank ESS during implementation</li> <li>• Identify, assess, and monitor overall capacity building needs on environmental safeguards</li> <li>• Supervise the STSGs staff, providing clear direction and regular monitoring and feedback on ESMF implementation</li> <li>• Provide conceptual and operational leadership on the core environmental and social development aspects of project components</li> <li>• Ensure that environmental and social issues have been adequately addressed pursuant to the World Bank ESS.</li> <li>• Advise higher authorities on issues relating to environmental and social development issues.</li> <li>• Prepare reports on ESMF implementation aspects of the project taking into account inter alia social outreach, impacts, constraints and risk.</li> <li>• Any other relevant task as assigned by the National Project Director/ CPA</li> </ul>
11.	<p><b>Associate Consultant (Academic) (Teaching-Learning)</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 01 (one)</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time Bachelor's Degree in Engineering /Technology or equivalent from a recognized University/Institution.</p> <p>Full time Master's Degree. in Engineering/ Technology would be preferred.</p> <p><b>Upper Age Limit: 45 Years as on 01.12.2025</b></p>	<p><b>Experience:</b> Minimum 05 years' post-qualification experience in teaching/research/training/planning in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.</p> <p>It is desirable that the individual should have strong communication skills; solution oriented approach and should take initiative for timely accomplishment of objectives.</p> <p>Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Academic – Teaching-Learning). Additionally, the position requires maintaining regular coordination with the State/ UT Units to ensure progress monitoring of the scheme vis-à-vis the relevant indicators.</p>

		<b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b>	
12.	<b>Associate Consultant (Academic) (Research, Innovation, and Incubation)</b> <b>On contract</b> <b>No. of posts – 01 (one)</b>	<b>Educational Qualification:</b> Full time Bachelor's Degree in Engineering /Technology or equivalent from a recognized University/Institution.  Full time Master's Degree. in Engineering/ Technology would be preferred.  <b>Upper Age Limit: 45 Years as on 01.12.2025</b>  <b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b>	<b>Experience:</b> Minimum 05 years' post-qualification experience in teaching/research/training/planning in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.  It is desirable that the individual should have strong communication skills; solution oriented approach and should take initiative for timely accomplishment of objectives.  Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Academic – Research, Innovation, and Incubation). Additionally, the position requires maintaining regular coordination with the State/ UT Units to ensure progress monitoring of the scheme vis-à-vis the relevant indicators.
13.	<b>Associate Consultant (Academic) (Quality Assurance Governance)</b> <b>On contract</b> <b>No. of posts – 01 (one)</b>	<b>Educational Qualification:</b> Full time Bachelor's Degree in Engineering /Technology or equivalent from a recognized University/Institution.  Full time Master's Degree. in Engineering/ Technology would be preferred.  <b>Upper Age Limit: 45 Years as on 01.12.2025</b>  <b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b>	<b>Experience:</b> Minimum 05 years' post-qualification experience in teaching/research/training/planning in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.  It is desirable that the individual should have strong communication skills; solution oriented approach and should take initiative for timely accomplishment of objectives.  Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Academic – Quality Assurance & Governance). Additionally, the position requires maintaining regular coordination with the State/ UT Units to ensure progress monitoring of the scheme vis-à-vis the relevant indicators.
14.	<b>Associate Consultant (IT Digitalization)</b> <b>On contract</b> <b>No. of posts – 01 (one)</b>	<b>Educational Qualification:</b> Full time Bachelor's Degree in Engineering/Information Technology/Computer Applications or equivalent from a recognized University/Institution.  Full time Master's Degree in Engineering/	<b>Experience:</b> Minimum 05 years' post-qualification experience in IT development/ Digitization/ teaching/ research/ training/ planning in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.  Experience in development, implementation and maintenance of MIS/ERP is desirable.  It is desirable that the individual should have strong communication skills; solution oriented

		<p>Technology/IT or equivalent from recognized University/Institution would be preferred.</p> <p><b>Upper Age Limit: 45 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b></p>	<p>approach and should take initiative for timely accomplishment of objectives.</p> <p>Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Academic – IT &amp; Digitalization). Additionally, the position requires maintaining regular coordination with the State/UT Units to ensure progress monitoring of the scheme vis-à-vis the relevant indicators.</p>
15.	<p><b>Associate Consultant (Monitoring Evaluation)</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 01 (one)</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time Bachelor's Degree in Engineering /Technology/ Computers or equivalent from a recognized University/ Institution.</p> <p>Full time Master's Degree in Engineering/ Technology/IT or equivalent from recognized University/Institution would be preferred.</p> <p><b>Upper Age Limit: 45 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b></p>	<p><b>Experience:</b> Minimum 05 years' post-qualification experience in design, planning, training, monitoring &amp; evaluation of Project preferably in externally aided Projects. Implementation and handling of Management Information System (MIS) in Central Govt./State Government University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.</p> <p>Experience in conducting Monitoring and Evaluation of World Bank/National/State level projects preferably in education sector will be an added advantage</p> <p>It is desirable that the individual should have strong communication skills; solution oriented approach and should take initiative for timely accomplishment of objectives.</p> <p>Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Academic – Monitoring &amp; Evaluation). Additionally, the position requires maintaining regular coordination with the State/UT Units to ensure progress monitoring of the scheme vis-à-vis the relevant indicators.</p>
16.	<p><b>Associate Consultant (Procurement)</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 01 (one)</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time B.E./ B. Tech. in Engineering/Technology from recognized University/ Institution along with Full-time Diploma in Materials Management/ Supply Chain Management or equivalent from a recognized University/Institution.</p> <p>OR</p> <p>02-year full time PGDM/</p>	<p><b>Experience:</b> Minimum 05 years' post qualification experience in procurement in Central Govt./State Government, University/Institutions of Higher Education, Autonomous Bodies and Public Sector Undertaking.</p> <p>Should be well versed with World Bank Procurement Guidelines and procedures along with provisions of GFR 2017 and e-tendering.</p> <p>Experience in handling the World Bank/National/State level projects preferably in education sector as a procurement expert will be an added advantage.</p> <p>It is desirable that the individual should have strong communication skills; solution oriented</p>

		<p>MBA from recognized University/ Institution</p> <p><b>Upper Age Limit: 45 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b></p>	<p>approach and should take initiative for timely accomplishment of objectives.</p> <p>Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Procurement). Additionally, the position requires maintaining regular coordination with the State/ UT Units to ensure progress monitoring of the scheme vis-à-vis the relevant indicators.</p>
17.	<p><b>Associate Consultant (Administration)</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 01 (one)</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time Bachelor's Degree in Arts/ Law/ Science/ Commerce/ Engineering/ Technology/ along with 2-year full time PG diploma/ degree in Personnel Management/ HR from a recognized University/Institute.</p> <p><b>Upper Age Limit: 45 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b></p>	<p><b>Experience:</b> Should have minimum 05 years post qualification experience in the field of administration/ establishment in Central Govt./State Government/ State or Central University/ Central or State Institutions of Higher Education, Autonomous Bodies of Central/ State Government, and Public Sector Undertaking.</p> <p>Experience in coordination of Court cases and dealing of RTIs, Grievances, and VIP references will be preferred.</p> <p><b>Desirable-</b> Experience in handling the projects of World Bank/ National/ State level preferably in education sector as an administrative expert. It is also desirable that the individual should have strong communication skills; solution oriented approach and should take initiative for timely accomplishment of objectives.</p> <p>Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Administration).</p>
18.	<p><b>Associate Consultant (Finance)</b></p> <p><b>On contract</b></p> <p><b>No. of posts – 02 (Two)</b></p>	<p><b>Educational Qualification:</b></p> <p>Full time MBA (Finance) or equivalent from a recognized university/Institution.</p> <p><b>Upper Age Limit: 45 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b></p>	<p><b>Experience:</b> Should have Minimum 05 years post qualification experience in the area of Financial Planning, Monitoring, Implementation and Management of large Projects including budgeting, release of funds, tracking of expenditure &amp; unspent balances, Statutory Audit, Concurrent Audit, PFMS, E-banking, Utilization Certificates, field review visits and action taken thereon by the States/UTs.</p> <p>Should be well versed with the provisions of GFR 2017 along with advance computer knowledge of Microsoft Excel, Power Point, Word, Tally)</p> <p>Experience in developing MIS for financial processes and e-office filing system of Govt. of India.</p> <p><b>Desirable:</b> Experience in handling the projects of the World Bank/National/State level preferably in education sector. It is also desirable that the</p>

			<p>individual should have strong communication skills; solution oriented approach and should take initiative for timely accomplishment of objectives.</p> <p>Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Finance). Additionally, the position requires maintaining regular coordination with the State/ UT Units to ensure progress monitoring of the scheme vis-à-vis the relevant indicators.</p>
19.	<p><b>Associate Consultant (Safeguards)</b> <b>On contract</b> <b>No. of posts – 01 (one)</b></p>	<p><b>Educational Qualification:</b> Full time Bachelors' degree or equivalent in the area of Social Sciences: Community development or any related discipline from a recognized university Or Full time Bachelor's degree or equivalent in environmental science/ engineering, natural resource management, Geography, or a related field from a recognized university.</p> <p><b>Upper Age Limit: 45 Years as on 01.12.2025</b></p> <p><b>Consolidated consultancy fee range – Rs. 80,000 - 1,20,000</b></p>	<p><b>Experience:</b> Minimum 05 years of post-qualification relevant work experience in social development/ environmental risk management sector with in-depth knowledge of environmental assessment and management in externally funded projects.</p> <p>Experience in World Bank's social safeguard policies, direct experience in working on implementation of Social Assessment and other environmental and social safeguard issues preferably in public sector are an added advantage.</p> <p>Strong interpersonal and communication skills along with familiarity with World Bank's safeguards policies, ESF Performance Standards/MIGA Environmental and Social policies or similar standards will be advantageous.</p> <p>It is also desirable that the individual should have solution oriented approach and should take initiative for timely accomplishment of objectives.</p> <p>Note: The duties and responsibilities of the post are broadly of the nature of providing assistance to work of Consultant (Safeguards). Additionally, the position requires maintaining regular coordination with the State/ UT Units to ensure progress monitoring of the scheme vis-à-vis the relevant indicators.</p>

20.	<b>Project Assistant</b> <b>On contract</b> <b>No. of posts – 04 (four) as below:</b>  Academic – 01 (one) Finance – 01 (one) Administration – 01 (one) IT – 01 (one)	<b>Educational Qualification:</b> Full time Bachelor's Degree in Science/Commerce/Arts or equivalent from recognized University/ Institution along with one-year Diploma in Computer Application.  <b>Upper Age Limit: 40 Years as on 01.12.2025</b>  <b>Consolidated remuneration range – Rs. 40,000 - 50,000</b>	<b>Experience:</b> Should have minimum 05 years of experience working in Union Ministries/ PSUs/ Other Government organizations. Experience of assisting seniors in their work and carrying out day-to-day activities efficiently.
21.	<b>Multi-Tasking Staff/ Support Staff</b> <b>On contract</b> <b>No. of posts – 06 (six)</b>	<b>Educational Qualification:</b> Intermediate from any government recognized institution or equivalent  <b>Upper Age Limit: 50 Years as on 01.12.2025</b>  <b>Consolidated remuneration range – Rs. 35,000 - 40,000</b>	Should have minimum 05 years of experience working in Union Ministries/ PSUs/ Other Government organizations. Experience in performing routine office activities preferably in Government will be an added advantage.

## GENERAL INFORMATION

1. **Applications**, in the prescribed format, will be accepted only through mail (**tsg-merite@edcil.co.in**) only as per **Annexure-A**
2. Only Indian Nationals are eligible to apply for the above positions.
3. Candidates working in Government Organization/PSU must route their application through proper channels, if their department rules require so.
4. The prescribed qualification and experience should have been acquired on or before **01.12.2025**. Qualifications should be from approved recognized institutions.
5. The selection process will be based on academic qualifications and experience and will also include written test And / Or group discussion and/or interview as may be decided depending on the total number of eligible applicants.
6. Documents in support of (i) Qualifications (ii) Experience & (iii) Age, (iv) Caste certificate, etc. have to be produced in "originals" as and when called for written test and / Or group discussion and / Or interview.
7. The experience and age will be counted as on **01.12.2025**.

8. In case of false or insufficient information/lack of proof to ascertain the eligibility of the applicant, their candidature will be summarily rejected at any stage of the selection process and action may be taken anytime as deemed fit.
9. Candidates are informed that mere submission of applications OR fulfilling of the eligibility criteria does not entitle them to be called for written test / interview / selection. Call letters and other information pertaining to this recruitment will be sent to shortlisted candidates by email Only. Applicants should ensure that the "e-mail id" given in the online application is maintained active.
10. The Advertisement Number may be noted for future reference.
11. The Employer reserves the right to upgrade the eligibility criteria, in case a large number of applications are received.
12. The appointments of posts mentioned in the above table are purely on a contractual basis.
13. EdCIL, based on client feedback, reserves the right to discontinue the contractual engagement with one month's notice.
14. No TA/DA will be paid for attending a written test / group discussion/ interview/selection.
15. The Employer reserves the right to cancel/modify / withdraw / postpone this recruitment notice.
16. For any query, candidates may write / contact the following Email ID: [anshulgupta@edcilm.co.in](mailto:anshulgupta@edcilm.co.in)
17. **The last date of receipt of application is 10.12.2025 (5.30 PM).**

**EdCIL (India) Limited**  
**APPLICATION FORMAT**  
**For the various positions**  
**(TSG – MERITE)**  
**(Personal Particulars)**

**11. Details of Experience (starting with the present post)**

Post held	Name of organization	Engagement Period		Total no. of experience as on 01.12.2025	Nature of duties (in brief)
		From	To		

**12. Last / current pay scale / consolidated fee/ remuneration**

**13. If selected, what notice period would you require before joining?**

**14. Have you ever been found guilty for any offence under law in the past. If yes, please give full information**

**15. Name and address of two References holding responsible / intimately acquainted with candidates character and work but must not be a relative.**

**16. In case you have any relative working in this organization, please give full details.**

**17. Any other information you would like to mention**

***Declaration***

I certify that the information given above is true, complete and correct to the best of my knowledge and belief.

**(Signature)**

**Name of the applicant**

**Date:**